

2024



LOOKING FORWARD

As we continue to grow and evolve, we're proud to look ahead to the exciting projects in the pipeline. The years to come hold tremendous opportunities for Hoffman Construction, and we remain dedicated to working hard to ensure every project is completed with the same excellence that defines our company. With much still to be earned and bid, we're committed to tackling each challenge that comes our way and continuing our legacy of creating lasting impact across the communities we serve.

Project Number	Project Name	Highway	Anticipated Completion Date
2210	Lone Rock Design-Build	STH 133	6/1/2025
2301	Glendale	IH 43	7/1/2025
2304	BRF Bridges	IH 94	11/1/2025
2306	Brackett	IH 94	11/15/2026
2403	Red Wing	Sturgeon Lake RD	9/30/2025
2404	Hudson Bridges	IH 94	10/15/2026
2471	Mankato Walmart DC	NA	6/1/2026
2501	Luck	CTH B	8/15/2025
2502	Franklin	STH 100	11/15/2025
2503	Jordan	TH 169	6/1/2028
2504	Chaska	CSAH 10	6/1/2026

There is still much to be done, and we're ready to continue working with the same focus and determination that have fueled our success.

Here's to a future filled with growth, hard work, and new achievements.



Hoffman Construction Company

YEAR OF PROJECTS



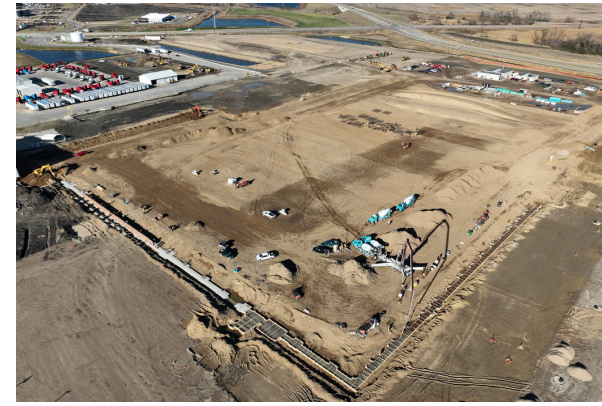
Building Excellence, Attracting Success.

MANKATO

The 2471 Mankato Walmart Distribution Center project in Mankato, MN, began on April 8, 2024, and is slated for completion in Fall 2026. With 60% of the project completed and 30% in change orders, the team has faced significant challenges, including winter weather impacting operations with frozen sand and difficult foundation excavation. The crew continues to persevere through demanding conditions such as low light and short days, showing remarkable adaptability despite design changes and utility challenges on the private site.

Key milestones include importing 620,000 tons of sand and aggregate, exporting 340,000 cubic yards, and installing 4,000 linear feet of storm drains along with 1,000 linear feet of roof drains. These accomplishments are a testament to the hard work and coordination of the team, led by Superintendent Troy Prochaska, who has been instrumental in keeping everyone informed, focused, and productive.

Greg "Pines" Reiland, Laborer, brings unwavering enthusiasm to every task, inspiring those around him. Steve Whipps, Foreman, has expertly managed all trucking operations while leading GPS excavator operations and fieldwork, ensuring precision and efficiency in every step. Together, their dedication and teamwork have been key to overcoming obstacles and keeping the project on track.



HAUGEN

The Haugen project, located on Hwy 53 north and south of Haugen, WI, successfully reached completion with the roadway opening on November 15, 2024. The project, spanning 16 miles of both northbound and southbound lanes, began on April 8, 2024, and faced minimal weather challenges despite a wet spring. The team's ability to push through adverse conditions and avoid significant weather delays played a key role in completing the project on time, with no safety concerns or unforeseen issues arising.

A major milestone was the timely crushing of 16 miles of pavement, an effort critical to the project's success, made possible through strong teamwork and careful coordination of efforts across multiple crews and subs.

Mark Olejnick, Project Foreman, organized crews and subcontractors, ensuring tasks were completed safely and efficiently. He also ran equipment when necessary, always finding solutions to keep the project moving forward. Ryan Rosin, the Crushing Foreman, kept the crushing operations running smoothly, prioritizing safety and productivity.

Thanks to the team's dedication, the Haugen project was completed as planned, with the roadway now fully operational.



WASHBURN

The Washburn Hwy 13 project in Washburn, Wisconsin, was successfully completed ahead of schedule, with the roadway opening on November 8, 2024. Despite early weather challenges, particularly rain that made material transport difficult due to wet clay, the team remained focused and overcame these obstacles. The project, which involved collaboration with the City contractor on new water and sewer installations, was finished on time, meeting all contractual obligations.

Safety was a top priority throughout, with no incidents reported despite working around utilities and in trenches. There were no unforeseen issues that impacted the timeline or execution. A key milestone was the completion of grading and storm sewer installation, with a seamless partnership between the team and the City contractor.

Foreman Andy Rhea played a crucial role in managing grading crews and overseeing storm sewer installation. His leadership, focus on safety, and positive attitude were integral to the project's success. Hunter Rhea, also a foreman, contributed significantly during the storm sewer installation, stepping in when needed. The team's dedication and coordination ensured the project's success, and we are proud to have completed it on time and to the highest standards.



SPOONER

The Spooner project, located on Hwy 53 south of Spooner, WI, successfully reached completion with the roadway opening on November 1, 2024. Spanning 12 miles of both northbound and southbound lanes, the project began on April 8, 2024, and was able to progress smoothly despite a wet spring. Minimal weather delays allowed the team to stay on track, completing the project on schedule with no safety concerns or unforeseen issues.

A significant milestone for the project was the timely crushing of 12 miles of pavement, which was completed on schedule. The crew's ability to manage weather challenges and coordinate seamlessly with subcontractors ensured smooth operations throughout.

Steve Alexander, Project Foreman, was instrumental in organizing the crew and subs, ensuring that tasks were completed efficiently and safely. His ability to juggle multiple roles and stay adaptable to the demands of the project kept things on track. Tom Goodenough, Crusher Foreman, oversaw the crushing operations, maintaining a safe and productive workflow. His experience and leadership were crucial in keeping the crushing equipment running smoothly during both phases of the project.

Thanks to their dedication, expertise, and strong teamwork, the Spooner project was completed as planned, and the roadway is now fully operational, meeting the expected completion date.



2024 Retirements



CREATING THE PATH TO EXCELLENCE

Tom Dobberthein

Earlier this year, we had the privilege of celebrating Tom's retirement with a heartfelt sendoff at the Glendale field office. Over the past 11 years, Tom's dedication, hard work, and commitment have made a lasting impact on our team and the projects he worked on. His steady presence and contributions have been deeply valued, and his efforts have helped shape the success of our company.

Tom, as you embark on this well-deserved chapter of your life, we want to extend our deepest gratitude for everything you've done for Hoffman Construction. You will always be part of our family, and we wish you nothing but happiness and fulfillment in your retirement. Thank you for your incredible service!



Golden Shovel Award

Hoffman Construction was deeply honored to receive the Wisconsin Department of Transportation Secretary's Golden Shovel Award at the 38th Annual Disadvantaged Business Enterprise (DBE) Summit in Wisconsin Dells. This recognition celebrates our efforts to foster inclusivity, support DBE partnerships, and exceed expectations in creating opportunities within the construction industry.

As proud members of the Wisconsin Transportation Builders Association (WTBA), we remain committed to driving progress and leading with integrity. This award is a reflection of the dedication and values our team brings to every project, and we're grateful to be recognized among industry peers who share this vision.

The Golden Shovel Award is more than an accolade—it's a reminder of the positive impact we can achieve together.



Patriot Award

Hoffman Construction is proud to announce that Chris Goss received the Patriot Award from Colonel (Ret.) John A.P. Gessner of the U.S. Army, recognizing his exceptional support for Hoffman employees in the National Guard and Reserve, particularly Petty Officer First Class (PO1) Mason Stelter of the U.S. Navy Reserve.

Nominated by Mason after his deployment, Chris was praised for fostering a work environment that supports service members balancing military and civilian careers. "Mason's dedication to both his military and civilian roles is something we truly value at Hoffman," Chris said during the award presentation.

The Patriot Award honors supervisors who go above and beyond in supporting Guard and Reserve employees. This recognition highlights Hoffman's commitment to creating a culture of respect and support for veterans and service members, values that are central to our company's success.

Sally Malecki

Earlier this year, we had the privilege of celebrating Sally Malecki's incredible 24 ½ years with Hoffman Construction at a heartfelt retirement lunch. Sally's unwavering dedication, exceptional expertise, and positive spirit have been a cornerstone of our success and an inspiration to all who worked alongside her.

As she steps into this new chapter, we extend our deepest gratitude for her remarkable contributions and the lasting impact she's made on our team. Sally, you will be greatly missed, and we wish you all the happiness and fulfillment in your well-deserved retirement!

Gary Kaas

This year, we had the honor of celebrating Gary Kaas and his remarkable career as he retired after decades of dedicated service to Hoffman Construction. Gary's commitment, hard work, and wealth of knowledge have been instrumental to our success and have left a lasting impression on everyone who had the pleasure of working with him.

As Gary embarks on this exciting new chapter, we extend our heartfelt thanks for his countless contributions and the legacy he leaves behind. Gary, you will be deeply missed, and we wish you all the best in your well-earned retirement!

